STAFF CALL OUT:

GOOD EVENING. THIS IS A SCHOOL CLOSURE MESSAGE FROM SPRING BRANCH ISD. ALL SBISD SCHOOLS WILL BE CLOSED TOMORROW, FRIDAY, AUGUST 25. THE ONLY STAFF MEMBERS WHO SHOULD REPORT TO WORK TOMORROW AT REGULARLY SCHEDULED TIME ARE CAMPUS AND DISTRICT ADMINISTRATORS, OPERATIONS STAFF MEMBERS INCLUDING MAINTENANCE, CUSTODIAL AND ATHLETIC GROUNDS CREWS. AGAIN, SBISD CAMPUSES WILL ALL BE CLOSED TOMORROW. ONLY ADMINISTRATORS AND OPERATIONS STAFF MEMBERS SHOULD REPORT TO WORK.

EMAIL SCHOOL CLOSURE MESSAGE:

Good Evening, SBISD Colleagues,

All SBISD schools will be closed tomorrow, Friday, August 25 due to weather related concerns associated with Hurricane Harvey.

ONLY the following staff should report to work tomorrow at their regularly scheduled time:
  • campus and district administrators
  • Operations staff members including Maintenance, Custodial and Athletic Grounds Crews

We will keep you updated as more information becomes available. Please stay safe and take care of yourself and your loved ones.

Thank you,
Linda

SCHOOL CLOSURE UPDATE MESSAGE as of Noon, 8.27.17
ALL SBISD SCHOOLS AND OFFICES WILL REMAIN CLOSED THE ENTIRE WEEK 8.28.17 - 9.1.17

Dear SBISD Families and Staff,

All SBISD schools and offices will REMAIN closed for the entire week ahead.

Schools will be closed Monday, August 28 through Friday, September 1.

Thank you for your patience and understanding as we continue to be responsive to this unfolding weather situation.

Best,
Linda Buchman
SBISD Community Relations

SENDING TWO WAYS TO REACH ALL EMPLOYEES __ PLEASE ONLY RESPOND TO THE SURVEY ONCE!
Dear SBISD Employees,

Please take a brief SBISD Employee Check-In Survey at the link below and let us know how you and your family are doing in the aftermath of Hurricane Harvey.

EMPLOYEE CHECK-IN SURVEY LINK:

http://survey.constantcontact.com/survey/a07eejccxydj6z98t02/start

Please know we are keeping all of you in our thoughts and prayers as we continue to feel the devastating ramifications of Harvey and its aftermath. Please also know of the incredible generosity of our community that continues to reach out through donations to our Spring Branch Education Foundation and offers to volunteer, providing clothing and other needs and help however they can for our employees and families that have suffered losses.

Take care,

Linda

From: Muri, Scott
Sent: Wednesday, September 6, 2017 7:43 PM
To: All Staff
Subject: Good News from Our Board of Trustees

Team,

As you know, our Board of Trustees held an emergency meeting this evening to address matters related to Hurricane Harvey and the impact on our district. We are pleased to share the following decisions made that directly impact our employees:

• Employees will be paid for work days missed as a result of Hurricane Harvey and the closure of district facilities. (Our Human Resources team will provide more details in the days ahead.)

• The district will submit an application to TEA for Missed School Day Waivers due to flooding caused by Hurricane Harvey. (Assuming these waivers are approved by TEA, there will be no required make-up days for students or staff as a result of Harvey.)

Additionally, even though the district remains closed, Trustees honored the fact that many of our staff members may want to check on their classrooms or help the campus prepare for students to return and made the following provisions:

• Administrators who voluntarily report on Sept. 7 and/or Sept. 8, will be granted a leave day by their supervisor for each of these days worked.
• Teachers, counselors, librarians and other professional staff (non-hourly) who voluntarily report on Friday, Sept. 8, will be granted a leave day by their supervisor for each of these days worked.

• Administrators may ask non-exempt (hourly) campus or central office employees to work on Sept. 7 and/or 8 to help prepare for the return of students. Any non-exempt employee asked by their supervisor to work on Sept. 7 and/or 8 will earn time and a half or compensatory time for any hours worked and will clock in as usual.

Any professional staff or teacher wishing to come into their work site voluntarily on Friday, Sept. 8 should communicate directly with their supervisor.

We applaud our Board of Trustees commitment to taking care of our employees as a result of this unprecedented situation facing our community.

Scott R. Muri, Ed. D

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Dear Team,

We are pleased to announce that all SBISD schools will reopen on Monday, September 11, for students and staff. Please know how much we look forward to welcoming you and our children back to school. The school re-opening message that will go out today to our families is attached for your information.

The SBISD Board of Trustees is holding an emergency meeting this evening solely to discuss and take possible action on items related to Hurricane Harvey. These include, but are not limited to, action items regarding submission of waivers to TEA for missed days, resolutions to pay employees for work days missed as a result of Hurricane Harvey and the closure of district facilities. We will communicate more information to you this evening following the Board of Trustees meeting.

As we make this announcement, please know and understand the following important critical points of information.

• Some of you have incurred loss of home, property or vehicles and may not be ready or able to return to school on Monday, and we understand that. We will working to assure classes are covered – more information to follow.

• Traffic is very challenging right now, and you may be impacted. We know it will be difficult for some to get to school on time, but this will improve as bridges begin to open. Please work with your school or department to make allowances! Again – more information to follow.

• If you have been displaced as a result of Harvey, please notify Nakeisha Fance (Nakeisha.fance@springbranchisd.com, ext. 2356) in Human Resources. Please email Nakeisha and let her know your first and last name, work site, and employee number, if you have it.
Separately, we are pleased to let you know about the “SBISD BAZAAR” – a free “shopping experience” that amazing volunteers are putting together on your behalf. If you have been displaced or lost clothing or other items as a result of Harvey, our community wants to help – Think High School Freshman Garage Sale! Bring your SBISD badge and come by the Board Room between 9 a.m. and 5 p.m. this Friday, September 8 to “shop” for free clothing, shoes and household items.

These are unprecedented times, and will remain so for weeks and months to come. I thank you for all I know you will do to support each other and Every Child as we reopen our schools next week. Some of our children have been minimally impacted, and others have been significantly impacted. We know there will be things that arise we have not anticipated. As always, our #CollaborativeSpirit and #CollectiveGreatness will ensure we do the very best we can to support you and Every Child in SBISD.

Thank you,
Scott